

To

The National Stock Exchange of India Limited Exchange Plaza, 5<sup>th</sup> Floor Plot No.C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051

Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 023

10<sup>th</sup> April, 2019

# NSE Scrip Code: EASUNREYRL / BSE Scrip Code: 532751

Dear Sirs,

Sub: Compliance with Regulation 27(2) of SEBI (LODR) Regulations, 2015 for the Quarter ended 31st March, 2019

\* \* \*

Pursuant to Regulation 27(2) of SEBI Listing Obligations and Disclosure Requirements, (LODR) Regulations 2015, we are sending herewith the Quarterly Compliance Report on Corporate Governance for the Quarter ended 31<sup>st</sup> March, 2019.

Kindly take the above on your record.

Thanking you

Yours faithfully

for Easun Reyrolle Limited

PS Srinivasaraghavan

Company Secretary & Compliance Officer

Encl: As above

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## **Compliance Report on Corporate Governance**

Name of Listed Entity
 Quarter ending
 Easun Reyrolle Limited
 31st March, 2019

## Annexure - I

I.	Composition of Boar	omposition of Board of Directors						
Title (Mr. / Ms)	Name of the Director	PAN\$ & DIN	Category (Chairperson / Executive / Non- Executive / independent / Nominee)	Date of Appointment in the current term / cessation	Tenure*	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr	Hari Eswaran	DIN.00196760 / PAN – AAAPF03131	Promoter - Chairperson - Non Executive, Non-Independent	29.09.2018	6 Months	1	1	1
Mr	Raj H Eswaran	ľ	Promoter - Executive Director	01.04.2017	24 Months	1	2	0
Mr	Rakesh Garg	DIN.00240379 / PAN – AAOPG0578P	Independent Director	29.09.2014	54 Months	1	1	1
Ms	Sweta Mandora Prajapati	DIN.06903165/ PAN – ABOPM4535B	Independent Woman Director	30.09.2016	30 Months	1	1	0

<sup>\$</sup> PAN number of any director would not be displayed on the website of Stock Exchange

<sup>\*</sup> to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Composition of Committees			
Name of Committee	Name of Committee members	Date of Appointment	Category (Chairperson/Executive/Non- Executive/independent/Nominee \$
	Rakesh Garg		Chairperson - Independent Director
Audit Committee	Ms Swetha Mandora Prajapati	28.08.2018	Member - Independent Director
	Raj H Eswaran	01.04.2017	Member - Promoter - Executive Director
	Rakesh Garg	29.09.2014	Chairperson - Independent Director
Nomination and Remuneration	Ms Swetha Mandora Prajapati	28.08.2018	Member - Independent Director
Committee	Hari Eswaran	29 09 2018	Member - Promoter - Non-Executive, Non- Independent Director
Stakeholders Relationship Committee	Hari Eswaran	29 09 2018	Chairperson - Promoter - Non-Executive, Non- Independent Director
	Raj H Eswaran	01.04.2017	Member - Promoter - Executive Director
	Name of Committee  Audit Committee  Nomination and Remuneration Committee	Name of Committee  Rakesh Garg  Ms Swetha Mandora Prajapati  Raj H Eswaran  Rakesh Garg  Ms Swetha Mandora Prajapati  Raj H Eswaran  Rakesh Garg  Ms Swetha Mandora Prajapati  Hari Eswaran  Hari Eswaran	Name of Committee         Name of Committee members         Date of Appointment           Rakesh Garg         29.09.2014           Ms Swetha Mandora Prajapati         28.08.2018           Raj H Eswaran         01.04.2017           Rakesh Garg         29.09.2014           Nomination and Remuneration Committee         Ms Swetha Mandora Prajapati         28.08.2018           Hari Eswaran         29.09.2018           Stakeholders Relationship Committee         Hari Eswaran         29.09.2018

<sup>\$</sup> Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

<sup>&</sup>amp; Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

III.	I. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous Date(s) of Mee			ting (if any) in the relevant Maximum gap between any two conse			between any two consecutive	
·	quarter		.,	quarter Meetings (in number of days)			· ·
14/11/2018 2			20/02/2019 97			97	
IV.	IV. Meeting of Committees						
.,			Whether requ Quorum me		Date(s) of meeting of the committee in the previous quarter		Maximum gap between any two consecutive meetings in number of days*
Αι	Audit Committee 20/02/2019		Yes	i	14/11/2018		97
* This info	ormation has to be ma	ndatorily be give	n for audit commit	tee, for rest of	the committee	s giving this info	rmation is optional
V.	Related Party Transa	ctions					
Subject					Compliance sta	tus (Yes/No/NA	refer note below
Whether	Whether prior approval of audit committee obtained				Yes		
Whether shareholder approval obtained for material RPT			Yes				
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee					Yes		

#### Note:

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

VI.	Affirmation				
	Annexure - I				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes			
	a. Audit Committee	√			
	b. Nomination & remuneration committee	√			
	c. Stakeholders relationship committee	√			
	d. Risk management committee (applicable to the top 100 listed entities)	Not Applicable			
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
5	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:	Yes. Previous Quarter Reports placed before the Board			

## Annexure - II

## I. Disclosure on Website in terms of Listing Regulations:

Sr	Item		Company Remarks	
1	Details of business	Yes		
2	Terms and conditions of appointment of independent directors	Yes		
3	Composition of various committees of board of directors	Yes		
4	Code of conduct of board of directors and senior management personnel	Yes		
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		
6	Criteria of making payments to non-executive directors	Yes	Yes apart from sitting fees, the no other remuneration	
7	Policy on dealing with related party transactions	Yes		
8	Policy for determining 'material' subsidiaries	Yes		
9	Details of familiarization programmes imparted to independent directors	Yes		
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		
11	email address for grievance redressal and other relevant details	Yes		
12	Financial results	Yes		
13	Shareholding pattern	Yes		
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	New name and the old name of the listed entity	NA		

## II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
2	Board composition	17(1)	Yes
3	Meeting of Board of directors	17(2)	Yes
4	Review of Compliance Reports	17(3)	Yes
5	Plans for orderly succession for appointments	17(4)	Yes
6	Code of Conduct	17(5)	Yes
7	Fees/compensation	17(6)	Yes
8	Minimum Information	17(7)	Yes
9	Compliance Certificate	17(8)	Yes
10	Risk Assessment & Management	17(9)	Yes
11	Performance Evaluation of Independent Directors	17(10)	Yes
12	Composition of Audit Committee	18(1)	Yes
13	Meeting of Audit Committee	18(2)	Yes
14	Composition of nomination & remuneration committee	19(1) & (2)	Yes
15	Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
16	Composition and role of risk management committee	21(1),(2),(3),(4)	NA
17	Vigil Mechanism	22	Yes
18	Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
19	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
20	Approval for material related party transactions	23(4)	Yes
21	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA

22	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
23	Maximum Directorship & Tenure	25(1) & (2)	Yes
24	Meeting of independent directors	25(3) & (4)	Yes
25	Familiarization of independent directors	25(7)	Yes
26	Memberships in Committees	26(1)	Yes
27	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
28	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
29	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

## III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes

for Easun Reyrolle Limited

P S SRINIVASARAGHAVAN
Company Secretary & Compliance Officer

Date: 10th April, 2019